



OKLAHOMA CITY
PUBLIC SCHOOLS
FOUNDATION

2025

ANNUAL REPORT



OKCPS FOUNDATION

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Gardner Tanenbaum Holdings

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Subha Varahan
The Oklahoma Heart Hospital

EX-OFFICIO MEMBERS

Mayor David Holt
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Education

Dr. Jamie Polk
OKCPS Superintendent

Hon. Rhonda Baker
Greater OKC Chamber

Karlie Minson
2026-2027 OKCPS Teacher
of the Year

TEAM



AS PICTURED FROM LEFT TO RIGHT:

Newt Brown
Director of Finance &
Operations

Abbie Vaughan
Sr. Director of Strategic
Partnerships & Programs

Kasiah Mims
Executive Assistant

Karrie Reiswig
Finance & Operations
Specialist

Jodie Stewart
Communications Manager

Kendra Horn
President & CEO

Taylor Vogel
Volunteer & Engagement
Manager

Rachel Davis
Pipeline & Systems
Manager

Brittney Muldoon
Development Director

Liliana Gordon
Program Coordinator

FROM OUR PRESIDENT & CEO

At the OKCPS Foundation, we envision a **community that values public education**, recognizes it creates opportunity for everyone, and leads to a prosperous society – where students and families, educators and businesses, choose Oklahoma City because **OKCPS is the pinnacle of quality education**.

For 41 years, we have served as a leading advocate for OKCPS, and we have more to do. With unprecedented challenges facing our schools, and as a proud product of public education, I am honored to lead such an incredible organization and build on the work of those who came before.

My first year as CEO focused on **optimizing our space, people, systems, and programs for strategic growth and impact**. We built capacity and strengthened our foundation while maintaining fiscal responsibility in an unprecedented national environment. This critical time provided us an important opportunity for organizational evaluation, assessment, and alignment to learn from the past and create capacity for a brighter future.

We engaged in an in-depth strategic planning process that included an evaluation of our organization, programs, values, systems, and impact. We reviewed data, assessed programs, gathered input from stakeholders, conducted a time audit, analyzed impact, and evaluated systems.

The result was a strategic framework grounded in values, guided by a clear vision, and driven by an actionable mission that ensures follow-through, consistency, and impact.

Over the course of the year we served 37,000 OKCPS students and staff, strengthened our team, grew volunteer participation, increased efficiency through systems improvements, and refined programs to better align with district goals and student needs.

I am deeply grateful for our incredible team – their talent, dedication, and commitment make the seemingly impossible possible (and often fun). Many thanks as well to our Board for their guidance and support; to our donors, partners, and volunteers who believe in and support our vision and mission; and to the administrators, educators, and district team for the work they do every day for our kids. **Education is the most important investment we can make in our future – thank you for investing with us!** We could not do it without you.

Gratefully,

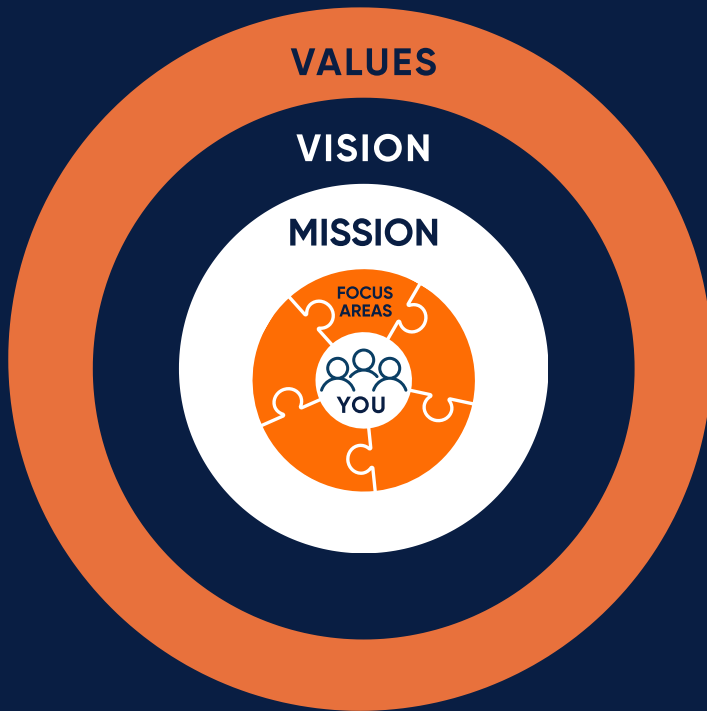


PRESIDENT & CEO, OKCPS FOUNDATION



2025 STRATEGIC PLAN

OUR FRAMEWORK



OUR VISION

We envision a **community** that **values public education**, recognizes it **creates opportunity for everyone**, and leads to a prosperous society – where students and families, educators and businesses choose Oklahoma City because **OKCPS** is the **pinnacle of quality education**.

OUR VALUES



AUTHENTICITY



ACCOUNTABILITY



INTEGRITY

OUR PLAN

Our plan is built on a strong foundation – deeply rooted in values, guided by a clear vision, and driven by an actionable mission.

OUR MISSION

We are the **leading advocate** for OKCPS. We strengthen our schools through **community investment, strategic partnerships, and innovative programs**.

OUR FOCUS AREAS

WORKFORCE DEVELOPMENT



We develop and invest in our current and future workforce to connect community and create opportunity.

ACADEMIC SUCCESS



We lead programs that strengthen academic success and align with OKCPS goals.

DIRECT SUPPORT



We provide direct support to students, teachers, and classrooms to remove barriers and meet essential needs.

ENGAGEMENT & ADVOCACY



We advocate for public education and champion OKCPS to increase community support and advance public policy.



STRATEGIC GOALS

COMMUNITY INVESTMENT

5-Year | 2030 Expand public engagement, support, and investment in OKCPS and Public Education.

1-Year | 2026 Increase overall revenue by 3% and establish baseline systems for budgeting and reporting processes; increase volunteer participation 25%; establish a baseline for community engagement strategy

STRATEGIC PARTNERSHIPS

5-Year | 2030 Grow and build long-term partnerships that strengthen our school and community.

1-Year | 2026 Map and assess existing relationships and partnerships; establish partnership definitions and expectations; increase board attendance and participation.

INNOVATIVE PROGRAMS

5-Year | 2030 Deliver targeted, measurable, high-impact programs that improve student outcomes and align with OKCPS priorities.

1-Year | 2026 Finalize evaluation and plan to adapt, adopt, align, or abandon all programs and initiatives aligned with our mission and the district. All programs and initiatives have a defined purpose with measurement system in place.

2025 FINANCIALS

REVENUE

\$3,954,466

EXPENSES

\$3,062,295

INCLUDING SUPPORT FROM

24

FOUNDATION PARTNERS

377

NEW DONORS - UP 30% FROM 2024

868

UNIQUE DONORS - UP 15% FROM 2024

INCLUDING INVESTMENTS IN

TUITION, BOOKS, AND FEES - TPP

\$291,405

BOOKS - READ OKC ON THE GO!

\$122,190

DIRECT SUPPORT - DONORSCHOOSE, COAT-A-KID, & MORE

\$674,858

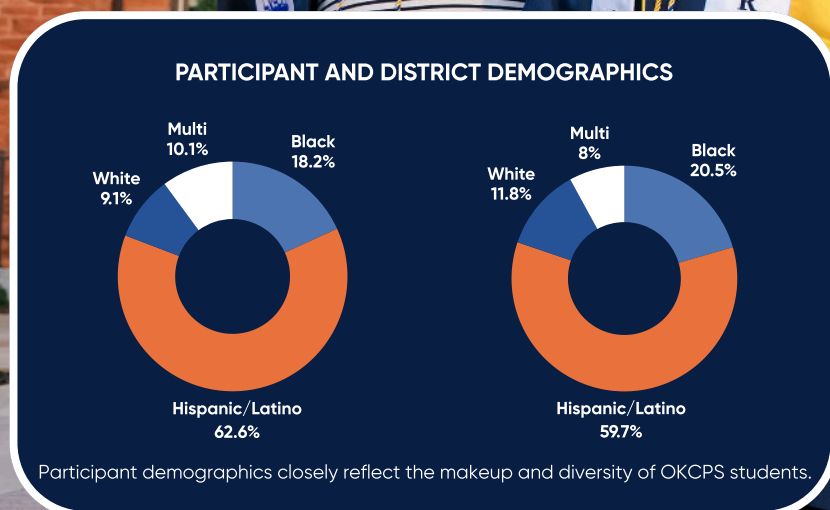
TEACHER PIPELINE PROGRAM

The OKCPS Foundation Teacher Pipeline Program (TPP) is the largest and most successful grow your own educator program in Oklahoma. Established in 2016, TPP provides a debt-free pathway for OKCPS paraprofessionals to earn their degree and become certified teachers for OKCPS through close partnerships with the University of Central Oklahoma, Oklahoma City Community College, and OSU-OKC.

The Foundation pays all tuition, books, and fees and provides wrap-around support, allowing participants to complete their degree while remaining employed as OKCPS paraprofessionals. In exchange, participants commit to teaching in OKCPS for at least three years after graduation.



OKLAHOMA CITY
COMMUNITY COLLEGE





11

GRADUATES IN 2025



34

TOTAL TPP GRADUATES



100%

OF COSTS COVERED

Includes books, fees, tuition, and support services



87

CURRENT PARTICIPANTS



90%

RETENTION RATE
post-graduation

ELEMENTS	OKCPS FDN. TEACHER PIPELINE	GYO	RESIDENCY	APPRENTICESHIP
Full tuition, books, fees	●	◐	◐	◐
Paid student teaching	●	◐	◐	◐
Guaranteed job placement	●	◐	◐	◐
Standard licensure	●	◐	●	●
Post-graduate support	●	◐	◐	◐
Community-based recruitment	●	●	◐	◐
Individualized support	●	●	◐	◐
Multiple pathways	●	●	◐	◐
Paid work-based learning	●	◐	◐	●
Aligned coursework	●	◐	●	●
Minimum number of hours/years of work-based learning	●	○	●	●
Cohorts	●	◐	●	◐
Culminates in a degree	●	◐	●	◐
Progressive wages*	○	○	○	●

*The OKCPS Fdn. Teacher Pipeline provides full release of paraprofessional responsibilities while student teaching with continued paraprofessional pay.

● ALWAYS PRESENT ◐ SOMETIMES PRESENT ○ NOT PRESENT

Based on data from:

García, Amaya. "What's the Difference between Grow Your Own, Teacher Residency, and Teacher Registered Apprenticeship?" New America, 6 Feb. 2024, www.newamerica.org/education-policy/edcentral/whats-the-difference-between-gyo-teacher-residency-and-teacher-registered-apprenticeship/.

In 2025, we conducted a comprehensive program assessment and implemented changes to strengthen and grow TPP. These changes included revamping the application process, modernizing systems, optimizing the flow of information, enhancing communication tools, and expanding wrap-around services. Investing in the program's long-term sustainability has improved participant experiences and outcomes and has led to deeper partner relationships.

READ OKC

Our ReadOKC programs – **ReadOKC On the Go!** book buses, **Reading Buddies**, and the annual **Read Across OKCPS** event, support academic success, align with district-wide literacy goals, expand community investment, and fuel a lifetime love of reading for OKCPS students.

READ OKC On the Go!

Every year, our two **ReadOKC On the Go! book buses** – **Stella** and **Percy** travel to all corners of the district to visit each OKCPS school site, fully stocked with new books in a wide variety of genres and titles in 15 different languages. All 32,000+ students get to select and take home a book to help build their home libraries.

In late 2025 we implemented a new inventory system to increase efficiency, improve purchasing, and better align with student interest. By replacing a manual bookmark-tally method we eliminated costly emergency restocks.



24,887

Books distributed across 58 OKCPS schools in 2025



15

Languages offered on the bus

READING BUDDIES

Reading Buddies brings community members into schools to connect with students and help strengthen literacy skills. Volunteers meet weekly with a small group of first or third grade students to read together.



631

Volunteer hours in 2025



841

Volunteer shifts in 2025

"We want to share how deeply this program impacts everyone involved. Beyond the academic gains, it is clear that Reading Buddies is shaping our students' futures by building their confidence and love for learning. At the same time, our tutors often express how incredibly rewarding the experience is for them, noting that it has become a meaningful and fulfilling part of their own lives as well."

Ms. Han, Site Coordinator at Ridgeview Elementary

"There was one student who was so shocked she got to take her book home with her, she asked me multiple times, 'I get to take this home? This is for me? I don't have to bring it back?'" It was so exciting to get to reassure her that yes, this book is just for you!"

Emma Jackson, Volunteer on ReadOKC On the Go! Book Bus at Southern Hills Elementary

READ ACROSS OKCPS

Read Across OKCPS engages every OKCPS student in a day-long celebration of reading. Volunteers from the community, local businesses, and beyond visit classrooms, read aloud to students, and turn a shared love of reading into a citywide show of support.

What a difference a day makes!



271

Volunteers in a single day



\$7,083

In volunteer time in a single day

VOLUNTEERS

In, 2025 we exponentially grew our volunteer program by employing a new volunteer management system, expanding outreach, and increasing opportunities to support our programs.

More than **500 individuals** and **19 different companies** and organizations invested their time, effort, and energy into strengthening our schools, together!



544

Volunteers showed up for students



2,011

Volunteer **shifts**



2,772

Volunteer **hours**



\$100,164

Volunteer **time**

DonorsChoose

DonorsChoose multiplies our impact by putting resources directly into OKCPS classrooms. Through our First Donation program, we kickstarted every teacher's first project of the school year with a \$150 contribution - meeting real classroom needs and improving student outcomes.



\$466,498

Combined foundation supported financial impact in 2025



\$939,733

Combined total financial impact in 2025



\$13.7M

Lifetime financial impact 2014-2025 in DonorsChoose projects for OKCPS



1,034

Foundation supported projects in 2025



2,182

Projects fully funded in 2025



COAT-A-KID

Coat-A-Kid provides a brand-new coat to every OKCPS student in need, removing barriers to learning during the coldest months of the year .



5,322

Coats distributed in 2025

In 2025, we improved the process and experience for both schools and students, including distribution events that allowed students to "shop" for, try on, and choose their own coat.



\$160,691

Raised by our community in 2025



WALL OF FAME

On October 27, 2025, we held the 41st annual Wall of Fame Dinner & Awards. This event that not only brings our community together to honor the legacy of distinguished OKCPS alumni, but also raises awareness and support for the Foundation and the district.

Our theme, "Together, Somos Más Fuertes," reminds us that we are stronger together. We honored **Marilyn Luper Hildreth**, community leader and civil rights advocate; **Patience Sewell Latting** (posthumously), former Oklahoma City Mayor; **William 'Bill' Citty**, former Oklahoma City Police Chief; and **Richard and Glenna Tanenbaum**, Mary Melon-Tully Unsung Hero Award recipients.



Their stories connect the accomplishments of the past to the promise of the students in OKCPS classrooms today – proof that strong public schools build strong communities, and that investing in them creates lasting impact.

The addition of a new **Student Spotlight Reception** further connected attendees with tomorrow's potential inductees through interactive exhibits and performances by more than 200 students from across OKCPS. Students and educators demonstrated firsthand the talent and potential taking shape in OKCPS classrooms from the arts, to academics.



STARS OF EDUCATION

Stars of Education recognizes the educators, principals, and support staff whose leadership and commitment are driving student success across the district. In a night dedicated to celebrating excellence in education, the 2025 event recognized outstanding support staff, principals, educators and named **Erika Vasquez the 2025–2026 OKCPS District Teacher of the Year**.

OKCPS BY THE NUMBERS – 2024–2025 SCHOOL YEAR



32,000+ students



4,600+ educators & staff



60+ schools



THANK YOU – 2025 FOUNDATION PARTNERS

Visionary

Richard and Glenna Tanenbaum

Champion+



The
McLaughlin
Family Foundation



RICHISON FAMILY
FOUNDATION



Innovate



E.L. and Thelma Gaylord
FOUNDATION

Achieve +

American Fidelity Foundation | Mr. Terry McGhee

Achieve

BancFirst | The Climate Control Group, Inc. | COX Communications Inc.
OU Health

Impact +

Miller Family Foundation

Impact

Arvest Bank | Blue Cross Blue Shield of Oklahoma | Devon Energy Corporation
Oklahoma Natural Gas Company | SONIC Foundation

Align

AT&T Oklahoma | Heartland | LSB Industries, Inc.
Manhattan Construction Co. | Mr. and Mrs. Lindell and Colleen Smith

TOGETHER WE ARE BUILDING COMMUNITY,
INVESTING IN OUR FUTURE, AND MAKING AN IMPACT