

# OUR VISION

OUR CALLING FOR NOW AND YEARS TO COME

We support lasting change in OKCPS that improves the quality of education for every student.



OKLAHOMA CITY  
PUBLIC SCHOOLS  
FOUNDATION

# OUR MISSION

HOW WE PURSUE OUR CALL

Our mission is to advance excellence, advocate for equity, and build strong community support for Oklahoma City Public Schools.

## OUR CORE VALUES

WHAT WE CARE ABOUT MOST

- Quality education that provides equitable opportunities for all students
- Stewarding strong community partnerships and collaboration
- Transparency/Fiduciary responsibility/Strong governance

## STRATEGIC FOCUS AREAS

FOCUS FOR MAXIMUM IMPACT

- Provide Innovative Teacher/Classroom/School Support
- Support efforts to recruit and retain Urban-ready, top quality teachers
- Build Advocates for OKCPS

**A good strategy isn't just what you will do. It's what you won't do.**

## STRATEGIC OBJECTIVES 2020-2021

- Develop and use resources strategically to create lasting and measurable outcomes for OKCPS, as well as sustainability for the Foundation.
- Ensure alignment with OKCPS and robust communication with the community to remain focused on long term impact, while also addressing (with a clearly defined role) evolving short term needs.

### **Provide Innovative Teacher/Classroom/School Support**

- Continue growing partnership with DonorsChoose
- Activate Partners in Action priorities: STEM, Fine Arts, Wellness
- Lead and support ReadOKC

### **Support Efforts to Recruit and Retain Urban-Ready Teachers**

- Expand effective programs
  - Teacher Pipeline Programs (Bilingual and Diversity) to grow teacher workforce that mirrors our student population
  - Urban Teacher Preparation Academy that provides mentorship and professional development to new teachers entering OKCPS
- Launch Teacher Incentive Package to assist with recruiting the best teachers

### **Build Advocates for OKCPS**

- Continue Our Best Investment Campaign to share OKCPS success stories
- Engage with state and local leaders to promote positions advantageous to OKCPS students and district priorities for funding
- Establish district programs to effectively engage with community partners

**ENGAGE AND CONVENE COMMUNITY SUPPORT FOR SUSTAINABLE SUCCESS IN OKCPS**