

# OUR VISION

OUR CALLING FOR NOW AND YEARS TO COME

We support lasting change in OKCPS that improves the quality of education for every student.



THE  
FOUNDATION  
FOR OKLAHOMA CITY PUBLIC SCHOOLS

# OUR MISSION

HOW WE PURSUE OUR CALLING

We advance excellence, create champions and build strong community support for lasting change in Oklahoma City Public Schools.

## OUR CORE VALUES

WHAT WE CARE ABOUT MOST

- Quality education that provides equitable opportunities for all students
- Stewarding strong community partnerships and collaboration
- Transparency/Fiduciary responsibility/Strong governance

## STRATEGIC FOCUS AREAS

FOCUS FOR MAXIMUM IMPACT

- Provide Innovative Teacher/Classroom/School Support
- Support efforts to recruit and retain Urban-ready, top quality teachers
- Build Advocates for OKCPS

**A good strategy isn't just what you will do. It's what you won't do.**

## STRATEGIC OBJECTIVES 2020-2021

- Develop and use resources strategically to create lasting and measurable outcomes for OKCPS, as well as sustainability for the Foundation.
- Ensure alignment with OKCPS and robust communication with the community to remain focused on long term impact, while also addressing (with a clearly defined role) evolving short term needs.

### **Provide Innovative Teacher/Classroom/School Support**

- Continue growing partnership with DonorsChoose
- Activate Partners in Action priorities: STEM, Fine Arts, Wellness
- Lead and support ReadOKC

### **Support Efforts to Recruit and Retain Urban-Ready Teachers**

- Expand effective programs
  - Teacher Pipeline Programs (Bilingual and Diversity) to grow teacher workforce that mirrors our student population
  - Urban Teacher Preparation Academy that provides mentorship and professional development to new teachers entering OKCPS
- Launch Teacher Incentive Package to assist with recruiting the best teachers

### **Build Advocates for OKCPS**

- Continue Our Best Investment Campaign to share OKCPS success stories
- Engage with state and local leaders to promote positions advantageous to OKCPS students and district priorities for funding
- Establish district programs to effectively engage with community partners

**ENGAGE AND CONVENE COMMUNITY SUPPORT FOR SUSTAINABLE SUCCESS IN OKCPS**